

KIHE Society's, Maharashtra College of Arts, Science and Commerce & Dr. Rafiq Zakaria Centre of Post Graduate Studies and Research is committed to providing safe academic and working environment to all its stake holders. As per the guidelines of UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in higher educational institutions), University of Mumbai Circular No. CONCOL/24/ of 2014-15 and Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, the college has formed the Internal Committee (IC) as a statutory body to ensure a safe and harassment-free campus.

Regular meetings of the members are held to review any complaints. The Women Development Cell in collaboration with Internal Committee (IC) conducts events, workshops, guest lectures, quizzes, competitions etc. to promote well-being of all the female students and staff members and create awareness and sensitize its stake holders towards gender equality.

The following are the members of the Internal Committee (January 2022 To December 2024)

Sr.No	Name	Designation	E-mail ID
1.	Dr Julekha Shaikh Associate Professor – Dept. of Chemistry	Presiding Officer	shaikhjulekha@maharashtracollege.org
2.	Ms. Shanti Polamuri Assistant Professor – Head, Dept. of English	Member (Faculty)	spolamuri78@gmail.com
3.	Dr. Moinuddin Vakil Assistant Professor – Dept. of Botany	Member (Faculty)	m.mvakil@yahoo.com
4.	Mr. Sabir Diwan Lab Assistant – Dept. of Chemistry	Member (Non-Teaching)	diwan.786sabir@gmail.com
5.	Ms. Sameera Khan Junior Clerk	Member (Non-Teaching)	khus_ddin@yahoo.com
6.	Ms. Sundus Shaikh Advocate – Bombay High Court	External Member	adv.sundus@gmail.com
7.	Ms. Qudsiya Virani Student – Research Scholar	Member (Student)	viraniqudsiya@gmail.com
8.	Mr. Ansari Mohammed Asif Student – Post graduation	Member (Student)	ansarimdasif7865@gmail.com
9.	Ms. Shaikh Safoora Shakil Student – Under graduation	Member (Student)	saffushaikh144@gmail.com

Any student who wishes to file a complaint can mail to mahainternalcommittee@gmail.com or contact any member of the IC committee in college. The complaints will be looked into in a time bound manner with full confidentiality and sensitivity.