

7.1.1

Gender Equity (Number of gender equity promotion programmes organized by

the institution during the year 2023-24)

INDEX

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			male	Female	Total	
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6	Quiz Competition on Indian Women Achievers	6 th February 2024	28	33	61	14-16
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1. Gender Champion

Name of the activity	Gender Champions
In collaboration with Notice from UGC	In collaboration with Notice from UGC
Objectives of the activity	To make the young boys and girls gender
	sensitive and create positive social norms
	that value the girls and their rights.
	To increase the outreach for creating an
	environment of equal treatment
Date 28th July 2023	Date 28th July 2023
Class/ participant/level students of all classes	Class/ participant/level students of all classes
No. of selected students	Male = 01, Female = 03, Total = 04

To promote gender equality, guaranteed by Article 15 of the Indian Constitution, the UGC released a notice on the Saksham portal regarding the implementation of Guidelines for Gender Champions in Educational Institutions [DO NO F 91-2/2014 (GS) dated June 10, 2022 - UGC-notice]. The members of IC Committee discussed on the names of numerous students during the year 2022 – 23 depending on the parameters, such as overall performance, in activities on Gender disparities and organizational skills. The guidelines and eligibility requirements were displayed on the Notice board (Staff Common Room & IC Notice board dated June 13, 2023).

On July 28, 2023, four students out of six applicants and one teacher (Lt. Manisha Chincholikar) gender champions were selected in a meeting of members of Internal Committee with the Principal. Further the data regarding this was also uploaded on the online compliance details of gender champions on saksham.ugc.ac.in on July 29, 2023.



Ms. Sumaiya Tapardar (M.A) Ms. Rumeesa Shirgaonkar (S.Y.BA)





Ms. Wasfia Mukadam (S.Y.B.A) Bauri NiteshKumar (S.Y.B.A)



Khairul Islam Higher Education Society's

Maharashtra College OF ARTS, SCIENCE & COMMERCE

Ref. No.____

Date 13-06-2023

Gender Champions

Gender Champions are women and men who are dedicated to breaking gender barriers, challenging gender stereotypes and make gender equality through their work and communities. UGC has issued guidelines that are displayed on the notice board in order to make the young boys & girls gender sensitive.

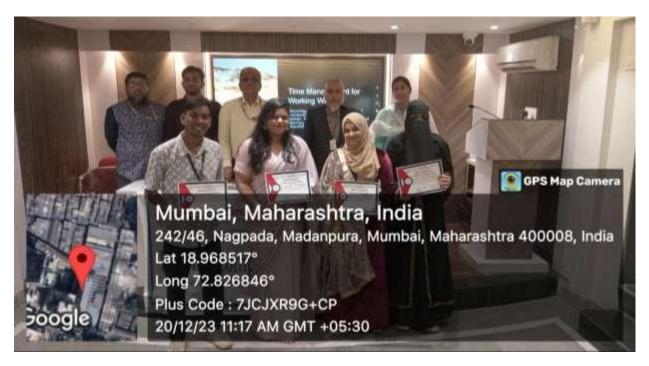
Gender Champions can be both boys and girls above 16 years of age enrolled in educational institutions. Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment within their academic institutions where girls are treated with dignity and respect.

Teachers are therefore requested to select student representatives as Gender Champions based on their intelligence, decisiveness and leadership qualities in promoting and organizing gender equality programs. He/ She will prepare and submit a report on the implementation of activities related to gender equity and submit to Dr. Julekha Shaikh.

Presiding Officer Internal Committee

Principal

246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008. TEL.: 2308 1664 / 2308 1665 | FAX: 2309 2248



Felicitattion of Gender Champions with Certificates on December 12, 2023

2. Session on 'Unveiling the purpose of life'

Name of the activity	Session on "Unveiling the purpose of life"					
In collaboration with	Girls Islamic Organization					
Objectives of the activity	• To enlighten the students on the actual purpose of life					
Date	12 th September 2023					
Class/ participant/level	students of all classes					
No. of participants/beneficiaries	Male = 00 Female = 70 Total = 70					

IQAC in association with Women Development Cell & Internal Committee organized a programme for girls on "Unveiling the purpose of life" in collaboration with Girls Islamic Organisation (GIO) on Tuesday September 12, 2023 at 9.30 am in Room No. 34. Students from various faculties attended the programme. Girls. The speaker for the programme Ms. Sauleha Khanam, Local president Jamat-e-Islami HindWomen's Wing Kurla delivered a PowerPoint presentation on 'The purpose of life'- What's the purpose of life? Why have we been created? Why have we been sent in the world? How can we serve mankind and gain good deeds? How to get closer to Allah (SWT) make our emaan stronger. The event was followed by a short Question Answer session. The informative and motivational talk was followed by an activity presenting the importance of Teamwork. 70 girl students participated enthusiastically in the session. The students left the room with a better understanding about the importance of their contribution to society, true knowledge and understanding of their deen and how to get closer to Almighty Allah.





Session on 'Unveiling the Purpose of Life' conducted by Girls Islamic Organization.



Maharashtra College of ARTS, SCIENCE & COMMERCE

.Date 05/09/2023

NOTICE

IQAC in association with Women Development Cell & Internal Committee is organizing a session for girls on 'Unveiling the purpose of life' in collaboration with Girls Islamic Organisation on Tuesday, September 12, 2023 at 9.30 am in Room no 34.

All Students and Staff members are cordially invited for the same.



246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008. TEL. : 2306 1664 / 2308 1665 • FAX : 2309 2248 Website : www.maharashtracollego org • E-mail : prin maharashtracasc08@yal

3. Personality development and Menstrual Hygiene

Name of the activity	Personality development and Menstrual Hygiene					
In collaboration with	WDC and NCC (Girls unit)					
Objectives of the activity	To preach the message of Menstrual Hygiene which is important for physical and psychological well-being of women and girls					
Date	13 th September 2023					
Class/ participant/level	students of all classes					
No. of participants/beneficiaries	Male = 00 Female = 153 Total = 153					

The WDC and NCC (Girls Unit) came together to organize a programm on creating awareness regarding personality development among the girl students. The programme also encompassed the idea of preaching the message of Menstrual Hygiene which is important for the physical and psychological well-being of women and girls. Menstrual Hygiene management is a crucial aspect of women's health that is often overlooked and stigmatized. Proper management of menstrual hygiene can prevent infections, reduce reproductive health issues, increase confidence and self esteem and improve access to education.

The programme was conducted on 13 September, 2023 in the college auditorium and it got an overwhelming response as 153 girl students attended it.



WAHARASHTRA COLLEGE OF ARTS, SCIENCE AND COMMERCE. MUMBAI 400 008 no godstrow EVENT - Personaling ANCE GIRLS UNIT mensmual Hygier Evenue - maharashma college - wednesday DATE - 13- 9-23 TIME - 10 a.m - 12 nor ROLL CONTACT MALE/ NAME OF STUDENT/CADET CLASS SIGNAURE FEMALE NO. NO NO. NOGTRIDSOY FEMALE BANCES Rimera Shiranonlo BYBA 12 INGS LIDERT FEMBLE HUMBER Shalkh Humayash 5485c 186 عصصلح 936732740 AMALE sharkh Heens ABET 85 3 Yaomeen Chaudhay Fyssc 9,92025084PEMALE 1037 16865209621 FEMALE Umme Kulsum Fyer 100 5 Fainah Qureshi fyen 996720890 FEMALE 441 6 Brim FYBLOM 321 932653 892 FLMALE Shorkh Shivin Shaikh Alfuja fyens TO 4551447 FEMALE 9136431210 FEMALE 178 TIBA Shaikh Saniga 9 50 CTRCUS CEMPIE Owesha Dukhon SUBDERS FEMALE 10 148 Syed Lagran 9604196809 FEMAIL 11 4144 FYES 8291264329 FEMALE Angul Ingila Fysc 1801 9 69,234 0100 PEMALE 13 58 920966500 FMALL 14 187 Shaikh Tuba SYJL TROPESISTO FEMALE 154 Shaikh Tasbiya f45c 392971064 FEMALE 7045534578 FEMALE STE 54 Shalkh Tabliha t72c 17 189 86 93993799 FEMALE Deter fy BSC Afreen Pathan 18 Shaith Monvish 454 fyBG 20

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4. Guest lecture on 'Women's Rights in India'

Name of the activity	Guest lecture on 'Women's Rights in India'				
In collaboration with	English Department				
Objectives of the activity	To educate students about the rights of Women				
	in the Indian Constitution.				
Date	16 th December 2023				
Class/ participant/level	students of all classes				
No. of participants/beneficiaries	Male = 12				

The Internal Committee, in collaboration with the Department of English, organized a comprehensive awareness event on "Women's Rights in India." The program, which commenced at 9:30 am on 16th December 2023, aimed to educate students about their rights, emphasizing that the Indian Constitution allows women to seek free legal consultation. The room predominantly hosted female attendees, but a notable number of male students also participated, actively contributing to the promotion of women's rights. The event commenced with Qur'an recitation by Sumaiya Tapadar, who then introduced the guest speaker, Advocate Sana Mohammed Altaf Qureshi.

Advocate Sana Qureshi, a practicing lawyer for seven years and an alumna of our college, specialized in family and civil law. Her presentation covered fundamental women's rights in India, delving into topics like cybersecurity law, equal pay rights, andharassment laws. In her talk, she emphasized on domestic violence, sexual harassmentat the workplace and sexual abuse cases. The program concluded with a Q &A session, where students eagerly posed questions, gaining valuable insights. The surprise acknowledgment of lesser-known rights by some students left both teachers and the guest speaker impressed. The event wrapped up with a vote of thanks delivered by Huba Patel, an English Department student. She expressed gratitude to Dr. Julekha Shaikh for organizing the event, HoD Shanti madam for inviting the guest speaker, and Advocate Sana Qureshi for her informative session. Special thanks were extended to the Principal and the engaged audience. The event concluded on a positive note, with 55 students actively participating in photo sessions and presenting a token of appreciation to Advocate Sana Qureshi.







Maharashtra College OF ARTS, SCIENCE & COMMERCE

Ref. No _____

Date 12/12/2023

NOTICE

The Internal Committee in collaboration with the Department of English is organizing a Guest lecture by Advocate Sana Mohammed Altaf Qureshi on 'Awareness of Women's Rights in India' in Room no 22 on Saturday, December 16, 2023 from 9.30 am to 10.30 am followed by Q & A session.

All are cordially invited.

HoD

Department of English

Presiding Officer Internal Committee

Principal

246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008.

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5. PowerPoint Presentation Competition

Name of the activity	PowerPoint presentation Competition				
In collaboration with					
Objectives of the activity	 To develop the public speaking and encourage self-learning amongst the students To educate students on various women entrepreneurs and the importance of time management for working women. 				
Date	20 th December 2023				
Class/ participant/level	students of all classes				
No. of participants/beneficiaries	Male = 1	Female = 9	Total = 10		

The Internal Complaint Committee in collaboration with Student's Forum organized a PowerPoint presentation Competition on the topic 'Time Managementfor Working Women' and 'Homemakers who turn their passion intoBusinesses as Entrepreneurs' on December 20, 2023 from 9.00 am to 10.30 am inCollege Auditorium.

The objective was to develop the public speaking and encourage self-learning amongst the students. Through their presentation, the students shared tips on how working women manage their time effectively by planning and prioritizing tasks. They also gave examples of some inspiring homemakers who turned their passion into businesses like Patricia Narayan, Dolly Jain, Shahnaz Hussain, Kiran Mazumdar Shaw, Vimalben Pawale etc.

11 students participated in the competition (9 female and 1 male). Dr. Wasim Hydery was the Judge of the event. The Gender Champions were also felicitated. The Winners of the competition were

First Position – Ansari Sarah Mohd Shafique, MA Part I Roll no 2601
Second Position – Shaikh Aiman, T Y B Sc Roll no 9
Siddiqui Soleha, T Y B Sc Roll no 18
Third Position – Sumaiya Tapadar, MA Part II Roll no 3605
Patel Huba, MA Part II Roll no 3603
Consolation – ShaikAyesha, T Y B Sc Roll no 3
Mehandi Hasan, MA Part II Roll no 3602









PowerPoint Presentation Competition organized on December 20, 2023.



Date__12/12/2023

NOTICE

The Internal Committee in collaboration with Student's Forum is organizing a Powerpoint Presentation Competition on the topics

1) Time Management for Working Women

2) Homemakers who turned their Passion into Businesses as Entrepreneurs

Date: - December 20, 2023 Time: - 9.00 am to 10.30 am Venue: - College Auditorium

Rules

Select any one topic for Presentation Team of maximum two members is allowed Students should not disclose their identity in their PPT presentation. Duration of presentation will be 7 minutes. The decision taken by the judges will be final Interested students kindly register their names to Dr Moinuddin Vakil (9892398999)

Note: Top three speakers will receive medals and certificates

Incharge

Dr Moinuddin Vakil

Dr. Julekha Shaikh

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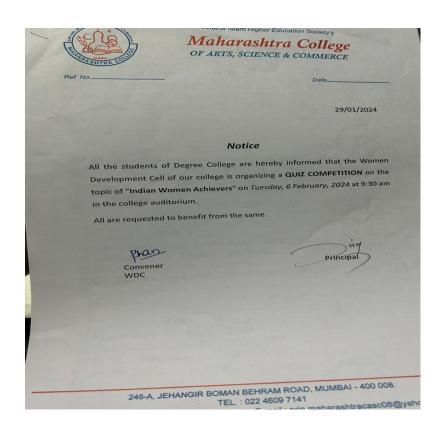
Website: www.maharashtracollege.org • E-mail: prin.maharashtracasc08@yahoo.com

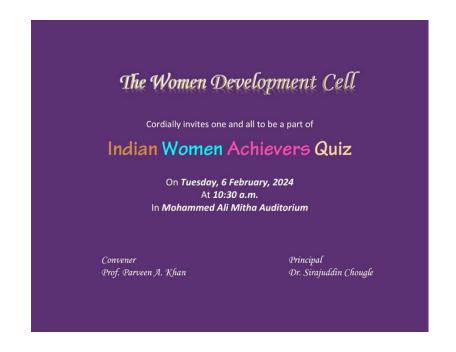
6. Quiz Competition on Indian Women Achievers

Name of the activity	Quiz Competition on Indian Women Achievers				
In collaboration with	Women Develop	pment Cell			
Objectives of the activity	• To enlighten students about the 5 pillars of women empowerment- education, health, security, finance and emotion				
Date	6 th February 2024				
Class/ participant/level	students of all classes				
No. of participants	Male = 28	Female = 33	Total = 61		

To make the students aware of the huge leaps of success taken by Indian women in different walks of life, the WDC organized a Quiz Competition on the topic of Indian Women Achievers. The quiz was conducted on 6 February, 2024 and 33 girls and 28 boys participated in this quiz. Women are the key to sustainable development and quality of life in the family. Various roles women assume in the family are those of wife, leader, administrator, manager of family income etc. The quiz aimed at enlightening students about the 5 pillars of women empowerment- education, health, security, finance and emotion. The quiz program was a huge success.







	Indian Women Achievers Quiz Quiz 6/2/24 10:30 a.m.
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	Women Developm Indian Women Achieve 6 February, 2024 Attendance She	rs Quiz			
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7. Screening of Short Movies

Name of the activity	Screening of Short Movies				
In collaboration with	English Departn	nent			
Objectives of the activity	 To raise awareness on various gender issues like gender inequality, gender discrimination, girls education, gender responsive budgeting etc. To have a healthy discussion on the role of women in society 				
Date	1st March 2024				
Class/ participant/level	students of all classes				
No. of participants	Male = 06	Female = 45	Total = 51		

The Internal Committee and English Department organized screening of various gender related short movies titled Juice, Methi ke Ladoo and documentary 'EqualHalf' in the college Auditorium on March 1, 2024.

The short film 'Juice' focuses on gender inequality and the distorted vision of gender roles in a male-dominated society. The students had a great interactive session about how the mother plays the role of the host, cook, caretaker, cleaner and crisis manager whereas the father simply plays the host and enjoys the party with the guests. They learned that it is not necessary to be rebellious all the time, but women may take quiet stand by identifying and taking control of their own decisions by simplesilence.

Short film 'Methi ke Ladoo' is a story of two daughters who are very different from each other. The message from the film was how even in modern society the women's role is to bear children after marriage.

The documentary 'Equal Half' was an eye opener on how Gender-responsive budgeting (GRB) is government planning, programming, and budgeting that contributes to the advancement of gender equality and the fulfillment of women's rights. Students learned that it' is very important to have gender equality and the needs of women should be accomplished.

Despite the fact that all of the short films were about gender equality, the themes and genres varied, and the students engaged in healthy discussion about their own experiences and perspectives on gender issues. 51 students participated in the event.











Khairul Islam higher Education Society's Maharashtra College OF ARTS, SCIENCE & COMMERCE

Ref. No.

Date 24/02/2024

NOTICE

The Department of English in collaboration with the Internal Committee will be screening a series of short movies on various gender related issues on Friday, March 1, 2024 from 9.30 am to 12 noon in the college Auditorium followed by an interactive session..

All are cordially invited.

Program Coordinator: Dr. Mayurakshi Mitra

HoD, English

Presiding Officer, IC

246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008. TeL.: 2308 1664 / 2308 1665 ● FAX: 2309 2248

Website: www.maharashtracollege.org ● E-mail; prin.maharashtracasc08@yahoo.com

8. Movie-screening

Name of the activity	Movie-screening				
In collaboration with	WDC and NCC (Girls Unit)				
Objectives of the activity	To give them a message of the success women can				
•	attain if they work with a fearless and determined				
	attitude.				
Date	6 th March, 2024	4			
Class/ participant/level	students of all classes				
No. of participants/beneficiaries	Male = 0	Female = 16	Total = 16		

To mark the International Women's Day, WDC organizes some event each year. On 6th March, 2024 WDC in collaboration with NCC (Girls Unit) organized a movie-screening programme. The purpose was to make the students aware of women-oriented movies, and give them a message of the success women can attain if they work with a fearless and determined attitude.

Women oriented movies are important because they can challenge stereotypes, inspire women, and motivate society to improve. Women centric movies challenge patriarchal thinking, they can show that women can do anything that men can do and that women have rights over their own lives. Women oriented movies can serve as role models for women who have fewer opportunities. Movies can be used as a medium to inspire and motivate society to incorporate best practices. The portrayals of women in cinema can lead to multiple effects in society. This was precisely the reason why the WDC arranged for the screening of the movie for the students.



MAHARASHTRA COLLEGE OF ARTS, SCIENCE AND COMMERCE. MUMBAI 400 008

PLUE - mohd Ali mitha Auditorium DAY - Thursday

TIME - 9-12 500 h DATE - 6 13 12 4

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	Shahina A.	XII. Sci	220	9892635311	F	:Shann
B	Saniya Hasmuddin	XII. Sci	135	913643240	F	Canyas
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9. Poster Making Competition

Name of the activity	Poster Making Competition				
In collaboration with	IQAC & English Department				
Objectives of the activity • To create awareness on signif			cance of		
	investment	in women fo	r societal		
	development				
Date	7 th March, 2024				
Class/ participant/level	students of all classes				
No. of participants/beneficiaries	Male = 02	Female = 13	Total = 15		

To celebrate International Women's Day on this year's theme 'Invest in women: Accelerate progress' that highlights women's participation in society is essential. Tthe IQAC, IC and the Department of English jointly organized a poster making competition on "Invest in women: Accelerate Progress" for Women's Day on 7th of March, 2024. The competition that was organized with the primary objectives ofcreating awareness on the significance of investment in women for societal development and promote creativity. Girls and boys from various streams poured in to artistically express the theme. The posters reflected the students' active involvement in engaging a community dialogue for women's empowerment, ways to accelerate their growth and the challenges faced by them. The 15 participants who took the challengeof creatively expressing themselves were judged by the IQAC coordinator, Dr. Rakhshandah Hani and outstanding three were declared as the prize winners. Ansari Safa of TYBA was declared the winner of the competition followed by Jasmine Shaikhof SYBA and Sumaiya Tapadar of MA (English) Part II as the first runner up and second runner up respectively.





Poster Making Competition organized on International Women's Day



Khairul Islam higher Education Society's

Maharashtra College of ARTS, SCIENCE & COMMERCE

Ref. No.

26-02-2024

INTERNATIONAL WOMEN'S DAY CELEBRATION PROGRAM

On the occasion of International Women's Day, IQAC in collaboration with Internal Committee and the Department of English is organizing a Poster Making Competition on the Topic "Invest in Women: Accelerate Progress" in the College Auditorium on Thursday, March 7, 2024 from 10.00 am to 11.30 am.

All are cordially invited.

Note:

- 1. The participants should adhere to the above mentioned theme only.
- 2. Name, class and roll numbers of the participants are not to be revealed on the poster.
- 3. Only one student per poster is allowed.
- 4. The size of the poster should be regular chart paper size.
- 5. Physical presence of the participants during the judges' evaluation is mandatory.
- 6. The decision taken by the judges will be final.

HoD, English Ms. Shanti Polamuri Prog Coordinator Dr. Mayurakshi Mitra Presiding Officer, IC Dr. Julekha Shaikh Principal Dr. Sirajuddin Chougle

246-A, JEHANGIR BOMAN BEHRAM ROAD, MUMBAI - 400 008. TEL.: 2308 1664 / 2308 1665 • FAX: 2309 2248

Website: www.maharashtracollege.org • E-mail: prin.maharashtracasc08@yahoo.com

10. Breaking Barriers, Building Bridges

Name of the activity	Breaking Barriers,			
In collaboration with	WDC & Majlis Manch (Non profit organization)			
Objectives of the activity	mission for the protection and promotion of women and children's rights through legal representation, advocacy and training			
Date	20 th April, 2024			
Class/ participant/level	students of all classes			
No. of participants/beneficiaries	Male = 4 Female = 73 Total = 77			

The Women Development Cell in collaboration with Majlis Manch, a non-profit organization with a mission for the protection and promotion of women and children's rights through legal representation, advocacy and training, by a team of women lawyers and social workers who provide social and legal support to women and children, victims of sexual and domestic violence, along with other partner organizations— Astha, Alert-India, Apne Aap Women's Collective and Aasha—celebrated International Women's Day on 20th April, 2024 from 2 P.M. to 6 P.M. in the college campus with a mission of "Breaking Barriers"- building bridges of equality and inclusivity.

Women have forgotten that they have a right to be included and be treated with dignity. The IWD theme for 2024 is "Inspire Inclusion" and it was celebrated with the community women of Khetwadi, Mumbai.

A women's Fair was organized in the college campus. A number of desks by partner NGO's were set up, informing women about services and opportunities available. Inspiring women from different walks of life shared their stories of hope.

Former member of Parliament Ms. Priya Dutt was the chief guest for the function. The programme was attended by Ms. Flavia Agnes, founder of Majlis, Ms. Susiben Shah to name a few.

The programme started with a welcome speech by Prof Parveen Asif Khan, WDC Convener, and ended with a solidarity march – a walk around the community lanes.

The programme was a grand success.



Total-TT.

MAHARASHTRA COLLEGE OF ARTS, SCIENCE AND COMMERCE. MUMBAI-08

DEPARTMENT Women Revelopment Cell- EVENT MAJLIS.

VENUE MAHARASHTRA COLLEGE . DAY SATURDAY .

DATE 20 4 2024

TIME 2:00 PM -6:00

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in collaboration with









invite you to celebrate International Women's Day 2024

Women++ have forgotten that they have a right to be included and be treated with dignity. The IWD theme this year is Inspire Inclusion and we will be celebrating it with the community women of Khetwadi, Mumbai

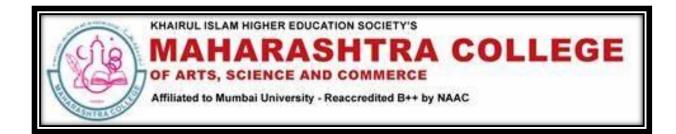
'Breaking Barriers' building bridges of equality and inclusivity
Date: 20th April 2024 Time 2.00 pm to 6.00 pm.

Venue: Maharashtra College Auditorium, Nagpada, Mumbai

Women's Fair (2 to 4 pm) Desks by partner NGOs informing women about services and opportunities available. Inspiring women will share their stories of hope.

Solidarity March (4 to 6 pm) Walk around the community lanes





7.1b Safety Measures

7.1.1b) Specific facilities provided for women in terms of (Description on any of the measures (given below) adopted):

Safety and security:

- Safety norms are strictly followed by the college in all respects. Maintained adequate ventilation in classroom and labs.
- Girl students are highly secured under the existing security system. CCTVs are installed at the entrance of the college building, quadrangle, canteen, in all classrooms, laboratories, office, corridors of each floor, library.
- Fire safety equipment is installed in the college premises.
- Presence of first aid boxes in the college staffroom, laboratories and the gymkhana.
- ID cards are issued to the students and staff to prevent the entry of outsiders into the college premises.
- Students' redressal cell is present in the college. Statutory committees like Women development cell and Internal committee are both functional and actively organize activities to sensitize the students with respect to gender equity.
- Separate Common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, mirror, chair, table, washbasin, dustbin, etc.



